

5 February 2018

**CIRCULAR TO THE INDUSTRY**

**NIGHT SHIFT ALLOWANCE, SUBSISTENCE ALLOWANCE AND CROSS BORDER ALLOWANCE**

1. Please be advised that the night- shift allowance, subsistence allowance and cross- border allowance will increase as from 01 March 2018.

**(a) Night Shift Allowance**

<b>Category of Employee</b>	<b>Period: From 1 March 2018 to 28 February 2019</b>
Employees who perform more than one hour of night work	An allowance of R10.00 beyond one hour and R2.01 for every hour in excess thereof; or by a reduction of ordinary hours of work

**(b) Cross Border and Subsistence Allowance**

<b>Cross Border Allowance:</b> <b>Period: 1 March 2018 to 28 February 2019</b>
(a) R52.22 for each period of absence outside the borders of the Republic of South Africa
(b) R32.26 for each of the three daily meal intervals during such absence
<b>Subsistence Allowance:</b> <b>Period: 1 March 2018 to 28 February 2019</b>
(a) R36.19 for each period of absence within the borders of the Republic of South Africa
(b) R31.27 for each of the three daily meal intervals during such absence

2. Should you require any assistance please do not hesitate to contact your local Designated Agent.

Yours Sincerely

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Musa Ndlovu  
National Secretary

***(This document has been sent electronically and is therefore not signed)***